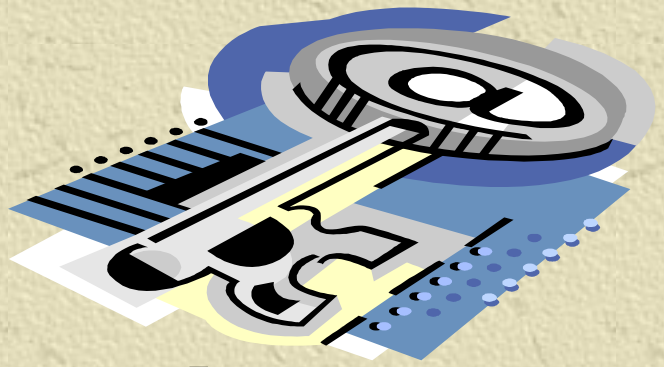
Worldwide USACE Logistics Conference



October 19,2004

Orlando, Florida

Linda D. Garvin

Chief

Real Estate Community of Practice

The World Around Us

GWOT GRD

National Disasters

BRAC

DOD National Personnel System

Competitive Sourcing

Readiness .XXI

Army Transformation

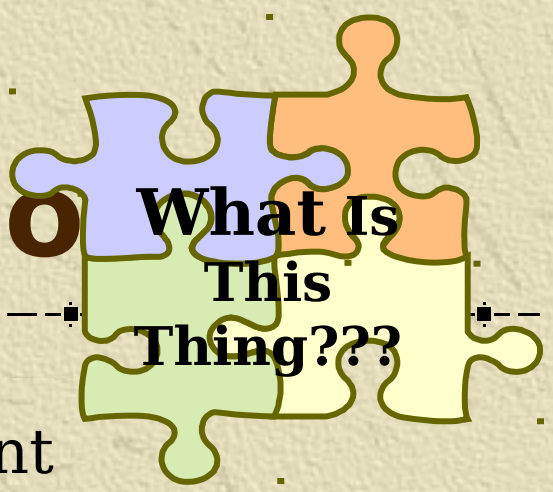
Joint Support

Demanding Customers

PMA-- Real Property Asset Management

Multiple Contingencies- Sustained Period of Time

Why Form a Co



- Promotes Work force Development
- Ensures consistent Policy Application
- Promotes & Shares “best practices”
- Captures technical expertise
- Enhances info sharing & knowledge
- Builds teams
- Learns from success & mistakes
- Thinks Strategically

Results in a Collaborative, high performing Community & Supporting the USACE

Qualities of a CoP Participant

- Interested
- Enthusiastic
- Thirst to learn
- Driven by sharing information
- Curious
- Relationship Builder
- Not afraid to ask questions
- Thrill Seeker…for continuous process improvement

Real Estate CoP Efforts

People:

Workforce Development

- Career Program Management Handbook
- National METL
- Developmental Assignment
- Awards Program
- Professional Affiliations/ Certifications

Process/ Learning

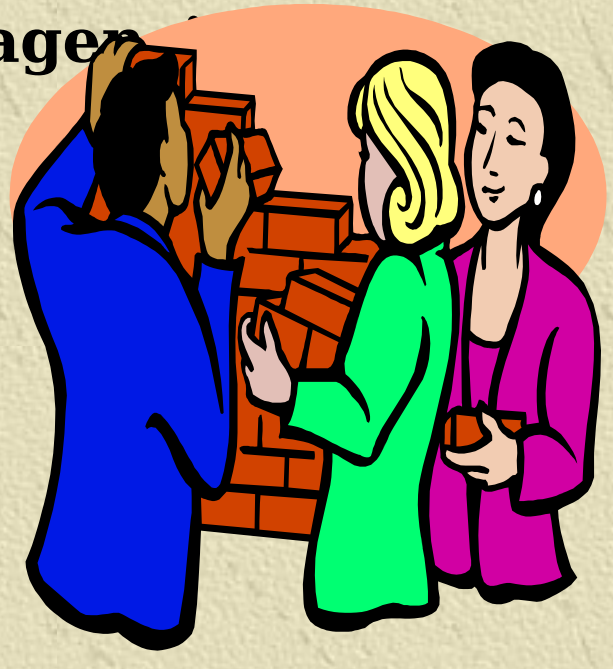
- Updated Policies
- PROSPECT Overhaul
- Lessons Learned
- CoP Charter & PMP
- Benchmarking with the Agencies
- Delegations to Positions-Requiring certification

Communications/ Relationships

- Partnering

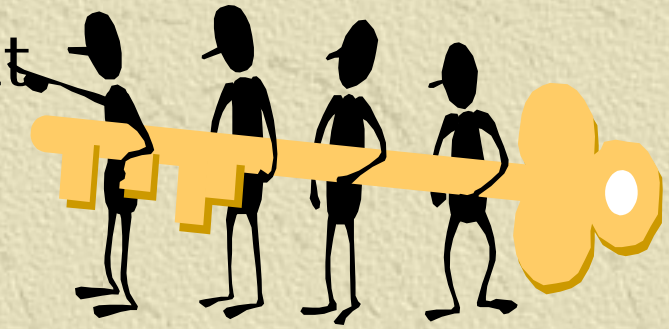
(GSA,FHWA,IRWA)- Link to outside CoP

- ToP CoP e-mails
- Sub-CoP formulation
  - added Contractors, other agen
  - Use case studies
- Unofficial Network
- Website
- Newsletters
- CoP Conference
- Technical Forums
- Participation in other CoPs



What's In It for Me?

- Professional Development
- Career growth
- Networking
- Leadership Opportunities… lead Sub-CoPs!
- Increased Knowledge
- Marketable & Competitive !!



My Challenges To You This Week

- Listen…Learn…Participate
- Innovate & Get Creative
- Ask Questions
- Build New Alliances
- Stretch Yourself
- Think about After the Conference
- Have Fun!!!